



**Loveland Housing Authority
February 22, 2023 Board Meeting**

Members Present:	Kory Stolte, Dale Doering, Marc Heiser, Jenny Maeda
Members Absent:	Jennifer Swanty
Staff Present:	Jeff Feneis, Eric Hull, Tracy Hoff, Sharlet Lee, Jess Hinze, Carter Cumbo, Lori Kempter
Others Present:	None
City Council Rep.:	John Mallo

Kory Stolte called the February 22, 2023 board meeting of the Loveland Housing Authority to order at 4:08 p.m.

Reading and Approval of Minutes

The minutes for January 25, 2023 were accepted as presented. All were in favor. None opposed.

Correspondence and Statements – None

City Council Liaison Report – Jon Mallo reported on:

- New Ice Cream Store coming soon on Cleveland and 5th Street next to Comet Chicken
- New Development – Green Valley – 50th and Wilson – All Market Rate – 200+ acres
- North Loveland Transit Center will move from next to the Food Bank to a location just south of the Housing Authority on land between the World Beverage and Tharp Cabinets. This will take a couple of years to complete.

Presentations

Staffing Update – Jeff Feneis summarized the numerous staffing changes LHA has.

Aspire Update – Lori Kempter resigned to accept the Executive Director position at Crossroads Safehouse. Lori and her board have been working on changing the structure of Aspire. Lori has always operated more like a program manager rather than an Executive Director and it makes sense to pull Aspire back into LHA as a department. The Aspire board would then be more like the LEGH board. LHA would keep the non-profit status of Aspire. There is another meeting with the Aspire board on Monday February 27th to discuss further.

Q4 Financials – Sharlet Lee presented the Q4 financials.

2022 KPI Presentation – Jeff presented the 2022 KPI results. Marc Heiser made a motion to approve the 2022 KPI final assessment. Dale Doering seconded the motion. All were in favor. None opposed.

Resolution #797 – a resolution approving the Section 8 management assessment program submittal. Jenny Maeda made a motion to approve resolution #797. Dale Doering seconded the motion. All were in favor. None opposed.

LHA Salary Plan – The operations committee met on February 17th to review the proposed Salary Plan. Jeff also asked the Board to allow him to go over the pay ranges up to 10% on a case by case basis, and approve \$125,000 for succession planning. Two long term employees will be retiring within the next year and we need to bring in staff prior to that for training purposes. Marc Heiser made a motion to accept the 2023 Salary Plan, the \$123,000 succession planning, and allowing the Executive Director to go over the pay ranges up to 10% on a case-by-case basis. Dale Doering seconded the motion. All were in favor none opposed.

Resolution #798 – a resolution approving the proposed 2023 LHA Pay Plan. Marc Heiser made a motion to approve resolution #798. Dale Doering seconded the motion. All were in favor. None opposed.

Development Update – Eric Hull and Jeff Feneis reported on:

- Jacoby Meadows
- The Edge Phase III – August 1st tax credit application – 66 units
- Crossroads Church - \$6.2M application to DOH was submitted

Other Staff/Committee and/or Commissioner Reports

None

With no other business to discuss, Kory Stolte closed the meeting at 5:22 p.m.

Respectfully submitted
Tracy Hoff